



**TOWN COUNCIL  
WATERTOWN, CONNECTICUT  
MONDAY, MARCH 16, 2026  
REGULAR MEETING – 7:00 P.M.**

**AGENDA**

**WATERTOWN TOWN HALL  
TOWN COUNCIL CHAMBERS  
61 ECHO LAKE RD.  
WATERTOWN, CT 06795**

1. Call Meeting to Order.
2. Pledge of Allegiance.
3. Roll Call.
4. Public Participation.

The Town Council invites the public to speak under public participation. Please complete and provide a *Watertown Town Council Public Participation* Form if you wish to speak at the meeting. Copies are available on the Town's website or at the meeting. There is a time limit of three minutes per speaker.

5. Minutes.
  - a. February 11, 2026 – Special Meeting
  - b. February 17, 2026 – Special Meeting
  - c. February 24, 2026 - Special Meeting
6. Chairman's Report
  - a. Correspondence
    1. Resignation letter from Thomas R. Claire as a member of the School Capital Project, effective March 10, 2026.
7. Staff Reports.
  - a. Town Manager
  - b. Finance Director
8. Subcommittees.
  - a. Finance Subcommittee– Budget Reviews
    1. Fund 030 - Engineering and Administration

2. Fund 031 - Highway
  3. Fund 032 - Snow Removal, Emergencies, Natural Disasters, Drainage (SENDD)
  4. Fund 033 - Solid Waste
  5. Fund 034-Street Lighting
  6. Fund 035 - Tree Removal
  7. Town Road Aid
  8. Local Capital Improvement
9. New Business.
- a. Consider a resolution authorizing the transfer and appropriation of funds for the Water and Sewer Debt Service Fund.
  - b. Consider authorizing the Town Manager to enter into an agreement with Twin Lakes for consulting service for payroll activities.
  - c. Consider authorizing the Town Manager to enter into an agreement with Above Target HR Consulting LLC for recruitment services.
  - d. Consider approval of an agreement between the Town of Watertown and Local 1303 of Council #4 of the American Federation of State, County and Municipal Employees, AFL-CIO Union.
  - e. Consider Department Head and Non-Organized Compensation adjustments or Fiscal Year 2026-2027.
  - f. Consider a resolution authorizing the transfer of funds between line items for Fiscal Year 2025-2026.
  - g. Consider a resolution authorizing an appropriation from the General Fund for tax refunds.
  - h. Consider a resolution authorizing the payment of tax refunds.

**THIS MEETING WILL BE AN IN-PERSON MEETING AND WILL ALSO BE AVAILABLE  
VIA ZOOM IN LISTEN ONLY MODE**

**A LINK WILL BE POSTED ON THE DAY OF THE MEETING  
PLEASE SEE [WWW.WATERTOWNCT.ORG](http://WWW.WATERTOWNCT.ORG) UNDER THE CALENDAR OF MEETINGS**

10. Executive Session:

- a. Pending Litigation – Siemon Realty Company Tax Appeal (Property Located at 51 Depot Street, Suite 521)
- b. Pending Litigation – discussion concerning Settlement Agreement with Wells Fargo Bank, N.A. for release of a Judgment Lien in favor of the Town of Watertown against Concetta D’Ancona.
- c. Personnel – Town Manager Review

11. New Business Continued:

- a. Consider settlement of Siemon Realty Company Tax Appeal v. Town of Watertown Tax Appeal. (Property Located at 51 Depot Street, Suite 521)
- b. Consider authorizing the Town Manager to execute on behalf of the Town of Watertown a Settlement Agreement with Wells Fargo Bank, N.A. for release of a Judgment Lien in favor of the Town of Watertown against Concetta D’Ancona.
- c. Consider Town Manager Compensation adjustment.

12. Adjournment.

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